



Announcement of Phimai Provincial Police Station

Subject : Anti-Bribery Policy from performing duties Fiscal of the Year 2026

According to the Organic Act on the Prevention and suppression of Corruption B.E. 2561 (2018) Article 128 Paragraph one, is prohibited any state official from receiving any other benefit that may be calculated as money from anyone in addition to assets or benefits that are legitimate by laws, rules or regulations, issued by virtue of the provisions of law except accepting property or any benefit on an ethical basis inaccordance with the criteria and amount prescribed by the NACC. (National Anti-Corruption Commission) and the police code of ethics, 2021 (2021), 2(2) being honest, perform legal duties as regulations of the Royal Thai Police with transparency. Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable, have good conscience social considerations and 2(4) think of the public interest rather than the personal benefit, have public minded, cooperate and sacrifice for the public benefit and happiness of the society with national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities, Activity 4 : Develop the Thai bureaucratic system to be transparent and non-beneficial. Goal 1 1:1 requires all government agencies to declare that al government officials do not accept all kinds of gifts and gratuities from performing their duties. (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest), accepting bribes, gifts, tokens, or any other benefits that affect the performance of duties of the Phimai Provincial Police Station. Therefore, guidelines for anti-bribery have been established. (Anti-Bribery Policy) and do not accept gifts, tokens or any other benefits (No Gif Policy) from performing duties. The details are as follows:

Purpose

1. To prevent or reduce the opportunity to accept bribes. Conflicts of interests in various forms for police officer in the Phimai Provincial Police Station.
2. To encourage police officers under the Phimai Provincial Police Station have a consciousness ofRefusal to accept gifts and gratuities of any kind from performing duties.
3. To build a corporate culture of integrity and transparency. (Organization of Integrity) of the bureaucracy to be strong and sustainable.
4. To determine measures, guidelines and system to prevent giving/accepting bribery or any other benefits.

5. To set the guidelines for accepting fees or gifts of executives and police officers in Phimai Provincial Police Station to comply with relevant laws and regulations.

6. To support and enhance the implementation of the national strategy, the master plan under national strategy, and the national reforming plan for the prevention and suppression of corruption and misconduct, it is also part of the Integrity and Transparency Assessment Guidelines in Government Agencies (ITA).

Regulation

Applicable to subordinate police officers in Phimai Provincial Police Station, all officers.

Definition

"Bribe" means property or other benefits given to a person in order for that person to act or refrain from taking any action in the position whether it is legitimate or unlawful, as desired by the payer of bribes, including receiving gifts, facilitation fees A sign of goodwill, accepting donations, accepting adoptions, and similar benefits. When there is an offer, giving or receiving that can be considered It can reasonably be said that it is a bribe and includes giving or receiving later. (Receiving a gift from performing duties It is different from receiving by Dharma ethics, which means receiving property or any other benefits that may be calculated in terms of money. Received from people given on occasions, festivals, or important days. Therefore, accepting gifts, gifts, or gratuities from performing duties may be a bribe)

"Performance of Duty" means an act or performance of duty by an official government in an appointed position or assigned to perform any duty or to act instead in any of the duties, both general and specific, as a police officer as stipulated by law, the powers and duties or actions according to the powers and duties specified by law to have the authority of the police.

"Commander" means a person who has the authority for directing, supervising, monitoring and checking out the police officers in the jurisdiction. "Subordinate" means a police officer under the affiliation of The Phimai Provincial Police Station, all officers besides the commander.

"Subordinate" means a police officer under the affiliation of The Phimai Provincial Police Station, all officers besides the commander.

The Guidelines of Anti-Bribery

1. Police officers under Phimai Provincial Police Station are prohibited from Get involved in giving or accepting any form of bribery whether directly or indirectly.

2. Police officers under Phimai Provincial Police Station are prohibited from soliciting or accepting bribes for personal gain, or the benefit of other persons

3. To comply with the anti-corruption policy, without getting involved in corruption, whether directly or indirectly

4. Performing duties in compliance with police discipline regulations and strictly related laws

5. Do not do anything that is considered as giving or accepting bribes.

6. Supervise the disbursement of expenses of affiliated agencies in accordance with the law. Strictly related regulations

7. Receiving donations or sponsorships whether money object or property Any activity or project must strictly comply with regulations, rules and announcements, and have a receipt or evidence of receipt of payment accompanying the report every time

8. Accepting property or any other benefits on an ethical basis, all police officers under the Phimai Provincial Police Station shall comply with the announcement. National Anti-Corruption Commission on the criteria for accepting property or any other benefits by ethics of officials, 2000 B.E.

Punishment Measures/Infraction of Guidelines.

1. Infraction of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws, Including direct commanders whom ignores acquisition offence or acknowledge that there is an offences but do not take corrective action with disciplinary penalties to the point of dismissal from government service.

2. Lack of awareness of this policy notice and/or related laws, it cannot be used as an excuse for non-compliance.

3. Commanders under the order of the police department No.1212/2537, (dated October 1st, 1994) have the authority to supervise subordinates to be strictly adhere and comply with his policy.

Monitoring Measures/Infractions

1. The superintendent of The Phimai Provincial Police Station announcement of intent to manage the agency with honestly, transparently and in accordance with the principles of good governance. By disseminating public relations to the police officers under the jurisdiction and external stakeholders knows.

2. The commanders under the police department Order No.1212/2537, dated October 1st, B.E.2537, has the authority to supervising, monitoring and inspecting subordinated police officers who are under the jurisdiction to act in the accordance with the announcement in this edition in the event that an action that infracts this announcement is found report to the superintendent of the Phimai Provincial Police Station knows as soon a possible.

3. Phimai Provincial Police Station will provide inspection evaluate the implementation of this guideline annually, and arrange for the committee to revise and improve the appropriate practice guidelines or at least once a year or according to the changes of various factors that are significant.

4. Assigned responsibility to the administrative department of the Phimai Provincial Police Station provide the statistical data on receiving gifts or other benefits along with problems, obstacles, ways to solve and report to the superintendent of Phimai Provincial Police Station, to knows every month.

Complaint/Whistleblowing Channels

1. Complaints/whistleblowing can be made directly through the Superintendent Phimai Provincial Police Station at Phimai Provincial Police Station or by phone number 08 1878 6059

2. By post, by making a complaint letter to the Phimai Provincial Police Station, Number 488, Village No. 1, Nai Mueang Sub-district, Phimai District, Nakhon Ratchasima Province, 30110

3. By phone No. 0 4448 1333 , 06 1285 8813

4. By fax No. 0 4447 1886

5. Via Email : phimai@royalthaipolice.go.th

6. Phimai Provincial Police Station website : <http://phimai.nakhonratchasima.police.go.th/>

Measures to Protect Complainants/Whistle Blowers Confidentiality

Measures to Protect Petitioners And Witnesses

1. Consideration of complaints classes of secrecy and protection of those involved shall be prescribed in accordance with the regulations on with he confidentiality of the government B.E.2544 (2001) and submitting the Issues to the police agency for the consideration informant and the complainant may suffer, for example, complaints against government officials initially considered, it is an official secret. If it's interesting card, consider only those provides evidence. In case of fully evident, as well as pointing out a certain witnesses. The whistleblowing of influential people must conceal the name and address of the complainant. If not concealing the name and address of complainant, must notify the relevant agencies for acknowledgement for the complainant, the witness protection although the person providing the information. At the investigation, Do not allow danger or unfairness that may arise from complaints, of being witnessing or providing that information, In case of name the Accused Must protect both thecomplainers and the respondent because the matter has not yet passed the investigating process. And may be a bullying accusation to suffer and damage. In the case of the complainant specified in the request to conceal or do not wish to reveal the complainant's name, The police agency must not disclose the name of the complainant to the respondent agency because the complainant may suffer from the issue complaining.

Reporting information on influential people must conceal the name and address of the complainant. If the complainant's name and address are not concealed, the relevant agency must know and provide protection to the complainant as follows. "Let the commander use his discretion to give orders. as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Do not suffer harm or injustice. that may arise from complaints being a witness or providing that information" in the case where the name of the victim is specified The accused must protect both the complainant and the respondent. Because this matter has not yet gone through the fact-checking process. and may be bullying and allegation of suffering and damage, and in the case the complainant specified In the request to conceal or not wishing to disclose the name of the complainant The agency must not reveal the complainant's name to the complaining agency because the complainant may suffer as a result of the complaint.

2. The complainer and witnesses will not be subjected to any action that affects their work duties and living or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainant, the witness and the Accused from meeting, etc., the consent of the complainant and witness must be obtained.

3. Requests of Victims, Complainer, or Witnesses, such as requesting to change the workplace or methods of prevention or solving problems should be considered by the responsible person or police agency as appropriate.

4. Provide protection to complainants from being bullied.

Measure to Protect The Accused

1. During the consideration of the complaint, the Accused has not been found guilty.
2. Give the Accused an opportunity to fully explain the allegations. Including the right to perform Documents/Evidences, with equality treating the same as other people.

This announcement is hereby issued on January 2nd, 2026

Police Colonel



(Tuengporn Panthong)

Superintendent of Phimai Provincial Police Station